

## **Who We Are**

Home-Start East Sussex believes that every child and parent living in East Sussex (including Brighton & Hove) should live in a safe and nurturing family where every member enjoys positive life.

We are a small local independent registered charity affiliated to Home-Start UK and SafeLives who provide us with policy guidance and quality standards. Since 1996 the charity has supported and empowered over 2000 vulnerable and disadvantaged families/individuals. The purpose of the charity is to facilitate the increased safety, well-being, confidence and independence of local families or individuals who have experienced adversity. We do this by building safer, stronger, and more resilient relationships, encouraging clients to make decisions, act for themselves and take back control of their lives. In March 2020 HSES was awarded SafeLives Leading Lights accreditation – the gold star standard for domestic abuse services. This means that all services have empowerment, resilience and client safety at their core.

## **What You'll Find**

At Home-Start East Sussex you will find a family friendly employer and a staff, volunteer and trustee team who are absolutely committed to our mission.

We work hard, we help each other and go out of way to help others and find solutions rather than focusing on problems. We are positive and proactive and, although absolutely focused on our areas of expertise, we work as a team so that HSES is the best it can be.

Benefits: Holiday 25 days per year pro rata. The office closes between Christmas and New Year to allow staff to spend precious time with loved-ones. Access to 24/7 free counselling service, access to 24/7 free GP service, study leave, flexible working hours.

You will be given a permanent contract as we understand that you value job security, although as with all posts, it is reliant on continued funding.

## **Who We Are Looking For**

We are looking for a friendly and relational, proactive self-starter who shares our commitment to our clients and their families. We are also looking for someone can relate warmly and professionally to a wide range of networks, cultures and organisations.

You must have the right to live and work in the UK to be considered for this role. Subject to DBS checks.